

**MINUTES OF A MEETING OF THE  
PENSIONS COMMITTEE  
Town Hall, Main Road, Romford  
21 March 2023 (7.04 - 9.34 pm)**

**Present:**

**COUNCILLORS**

**Conservative Group** Dilip Patel and Viddy Persaud

**Havering Residents' Group** Julie Wilkes, Philip Ruck (Vice-Chair) and James Glass

**Labour Group** Mandy Anderson (Chairman)

**Trade Union Observers:** Derek Scott

All decisions were taken with no votes against.

The Chairman reminded Members of the action to be taken in an emergency.

**275 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS**

Apologies were received from Councillors Robert Benham for the inability to attend the meeting.

**276 DISCLOSURE OF INTERESTS**

There were no declarations of interest.

**277 MINUTES OF THE MEETING 13/12/22**

The minutes of the meeting 13 December 2022 were accepted as a true and accurate record and signed by the Chairman.

**278 MINUTES OF THE LOCAL PENSION BOARD 07/02/23**

The Local Pension Board minutes of 07/02/23 were noted.

**279 EXCLUSION OF THE PUBLIC**

It was agreed that the public should be excluded from the meeting on the grounds that it was likely that, in view of the nature of the business to be transacted or the nature of proceedings, if members of the public were present during these items there would be disclosure to them of exempt

information within the meaning of paragraph 3 and 5 of schedule 12A to the Local Government Act 1972.

280 **PENSION FUND PERFORMANCE MONITORING FOR THE QUARTER ENDED DECEMBER 2022**

The Committee were presented with a report that provided an overview of how the Fund's investments were performing, how the individual Investment Managers were also performing against their set targets and any relevant Local Government Pension Scheme (LGPS) updates for the quarter ended **31 December 2022**.

It was explained that significant events had occurred after the production of the report and there were addressed further. The Fund increased in value by **£4.53m** over the quarter; however, it underperformed the tactical benchmark by -4.46% and outperformed the strategic benchmark by 5.68%.

Hymans discussed the Fund's performance and various issues that arose from the monitoring of the other managers.

The Committee **agreed** the recommendations.

281 **INVESTMENT STRATEGY UPDATE - CONSIDERATIONS**

The Committee were presented with a report that included a paper produced by the Fund Investment Advisor. Exempt Appendix A set out a follow up on the Fund's Actuarial valuation as at 31 March 2022, reviewing if any changes were necessary to the current Investment Strategy Statement.

The Committee **agreed** the recommendations.

282 **DRAFT CLIMATE RISK POLICY**

The Committee were presented with a report that set out the proposed content of a draft climate transition plan and policy for discussion before the final version would be submitted for approval at a later meeting.

Hymans discussed the outline structure and content of the proposed climate policy and gathered views and feedback with the aim of finalising the policy at the following Committee meeting in July 2023.

The Committee **agreed** the recommendations.

283 **REVIEW OF OVERPAYMENT WRITE OFF POLICY**

The Committee were presented with a report that ensured that it was good practice to ensure the Authority had a policy in place regarding the treatment of overpaid pensions following the death of a pensioner or dependant member.

It was explained that the policy was introduced in March 2019 enabling overpayments of pension of less than £250 net following the death of a pensioner or dependant member, where there was no ongoing dependant pension payable, to be automatically written off. This ensured that any overpayments were treated in a fair and equitable manner and it would prevent the administration team seeking individual write off approvals. It was agreed that the policy would be reviewed annually.

Furthermore, during 2021/22, the overpayments written off in line with the policy totalled £4,321.89, which fell within the expected average of £5,000 in any financial year.

The Committee **agreed** the recommendations.

284 **PENSIONS ADMINISTRATION BUDGET 2023/24**

The Committee were presented with a report on the administration of the Havering Local Government Pension Scheme (LGPS) and it was provided via a shared service agreement with Lancashire County Council (LCC) who delegated the function to the Local Pensions Partnership Administration (LPPA). The report detailed the LPPA's proposed budget for 2023/24 of £0.533m, an overall increase of 2.66% from 2022/23.

The Committee **agreed** the recommendations.

285 **REVIEW OF VOTING AND ENGAGEMENT ACTIVITY JUNE 2022**

The Committee were presented with a report that was produced by the Fund's Investment Advisor (Hymans), and presented with a summary of the Fund's investment managers' Voting and Engagement activities over the 12-month period to **30 June 2022**.

The Committee **agreed** the recommendations.

286 **ACTUARIAL VALUATION REPORT AS AT 31 MARCH 2022**

The Committee were presented with a report that provided the 2022 Actuarial Valuation Report and was prepared by the Fund's Actuary in accordance with Regulation 62 of the Local Government Pension Scheme Regulations 2013.

The report set out an actuarial valuation of the assets and liabilities of the pension fund as at 31 March 2022 and also set out the minimum contributions to be paid by each employer from 1 April 2023 to 31 March 2026 as determined by the Fund's Actuary.

The Committee **agreed** the recommendations.

287 **SERVICE REVIEW OF THE PENSION FUND CUSTODIAN OCTOBER 2021 TO 30 SEPTEMBER 2022**

The Committee were presented with a report that reviewed the performance of the Custodian, Northern Trust, for the period 1 October 2021 to 30 September 2022.

The Committee **agreed** the recommendations.

288 **VARIOUS ADMISSIONS INTO HAVERING PENSION FUND**

The Committee were presented with various admissions into the Havering Pension Fund. Approval for Kindred, May Harris Multi Services and Mears Group were sought for admission into the Havering Pension Fund.

The Committee **agreed** the recommendations on all 3 reports.

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**Chairman**